

Conflict of Commitment v. Individual Conflict of Interest

The following table provides a high-level overview of the primary differences between the Conflict of Commitment Policy and the Individual Conflict of Interest in Research Policy. For full details, please refer to the links in the table.

	Conflict of Commitment Approvals	Disclosure of Financial Interests (and certain Personal Interests)
Policy Link	Conflict of Commitment Policy (or via policy.arizona.edu)	Individual Conflict of Interest in Research Policy (or via policy.arizona.edu)
COI Program Webpage	Each policy has a dedicated page on the research gateway at: rgw.arizona.edu/compliance/conflict-interest-program	
Purpose (generally)	To ensure that inappropriate external influences outside the course and scope of one's University employment do not affect the performance of one's primary duties to the University.	To avoid and mitigate bias, or the perception of bias, in research.
Who should disclose	All Full Time appointed personnel (limited to UA employees) who engage in an Outside Activity. In other words, if you don't have an activity, you don't need to submit a COC Form. "Full Time" generally refers to 50%+ FTE. <i>Consult your department's business office if you are unsure whether you have Full Time status.</i>	All "Investigators," which is defined as any person who is responsible for the design, conduct, or reporting of research, regardless of title or position (can include non-employees). All Investigators <i>must</i> submit a disclosure, even if they have nothing to disclose.
What must be disclosed	All external professional commitments (whether or not compensated) or external employment, <i>except</i> those commitments that are required by UA or encouraged by UA as part of your professional development. Disclosure is limited to individual (no family members).	Any of the following that may be reasonably related to your research or institutional responsibilities at UA: <ul style="list-style-type: none"> • Income, equity interests, or other remuneration • Patents or other Intellectual Property Rights • any managerial, professional, or fiduciary position in an outside entity or organization • For PHS-funded investigators, any sponsored or reimbursed travel Disclosure extends to spouse, dependent children, and domestic partner.
Where to disclose	Electronic COC Form: https://uavpr.arizona.edu/COC	COI Disclosure System: https://uavpr.arizona.edu/COI
Review and Approval	COC forms are approved at the Department or Unit level and, in the case of faculty, also at the College level.	Disclosed interests are reviewed by the Institutional Review Committee, with the assistance of the COI Program, for a determination as to whether a Financial Conflict of Interest exists.